

Be Peace. Choose Peace. Create Peace.

Position Announcement—Director

Version 11172023

Peace Through Action USA wishes to augment and diversify its mission leadership body—the board of directors.

We invite people willing to add their energy and talent to our board of directors to apply for a director position. See the full position announcement here and the director position description here.

We accept applications for director positions on a rolling basis. The position application is <u>here</u>.

This is an exciting moment in our organization's life to join our leadership body. We have stable funding for core operations, are delivering our mission in earnest, and planning the expansion of our place-based peacebuilding activities into more local communities.

Our board of directors is a governing body, not a "working board." Directors engage in strategic thinking, oversight and monitoring, and resources connecting. The board of directors elects the organization's directors. Directors serve initial two-year terms with the possibility of serving subsequent terms. The board of directors meets quarterly and convenes remotely.

We welcome applications from <u>anyone</u> motivated to strengthen democracy, foster social cohesion, and increase peace in the United States.

We are looking for applicants who can commit a modest amount of time to performing the duties of a director. We will consider those skills you possess which will be most helpful to the organization's governance.

Also, the board of directors is committed to including on our governing bodies directors who represent the nation's population diversity. We encourage people with lived experiences as survivors of violence and residents of communities at increased risk of violence to apply. Also, we encourage applications from people who belong to identity groups that have been historically underrepresented in social purpose organization governance, such as people who identify as Black, Indigenous, or a Person of Color; people with a youth or young adult perspective, people with disabilities; people from rural areas; people experiencing or having experienced poverty; neighbors returning from incarceration, and newly arrived neighbors.

We aspire to achieve and maintain an organization culture and practice of <u>equal opportunity</u> and <u>disability inclusion</u>. We do not discriminate against any person on the basis of any actual or perceived protected trait of such person. We provide reasonable accommodation to people with disabilities and encourage such people to request accommodation at any point in time. To do so, please complete and return an <u>Accommodation Request Form</u>.

<u>Peace Through Action USA</u> is missioned to increase peace between people and within communities in the United States of America by promoting caring action. We activate and equip Americans to implement practical peaceful solutions to aggression and violence in their communities and our country. We are a national-scope, charitable, civic and social capital-building organization.

Resources

<u>Position Announcement</u> <u>Position Description</u>



Position Announcement-Director

Position Application
Accommodation Request Form
People Rights and Responsibilities Guide