The purpose of NVC is to create the quality of connection with people that makes it enjoyable for us to contribute to each other's well being.

Marshall Rosenberg (1934-2015)



- The Reminders arise from a longing to live heartfully.
- An NVC concentrate, a reduction, i.e., balsamic syrup
- Inspired by Gary Baran's 10 Things to Do to Contribute to Peace & the Twelve Pathways by Ken Keyes, Jr., with the intention to bring NVC to life.
- Notice your experience when read twice.



1. I experience empathy with my self and others that naturally fruits as compassionate giving and receiving.



2. I recognize that we all share equally valuable needs, and that each of our actions is an attempt to meet some life-serving need.



3. I distinguish observation from imagination in my perception and communication.



4. I model honesty by being willing to mindfully express my observations, feelings, needs, and requests.



5. I pause to sense feelings, needs, and my intention before responding to some action, question, or thought.



6. I find creative ways to meet needs, instead of thinking there is something wrong or missing with a situation, a person, or me.



7. I request exactly what I want with someone or with life, instead of demanding what that person do, or how some past or future should be.



8. I savor requests and sense the need drawing me toward, or keeping me from, saying "yes."



9. I express gratitude by sharing how an action affects me and feeds a need, instead of praising the actor.



10. I heal when mourning a regret by sensing sweet pain while accompanied with the essence of our unmet need.



11. I transcend domination, submission, and rebellion by valuing the needs of each person, including myself.



12. I co-create contagious, life-serving cultures and systems in my world, relationships, organizations, and communities.



13. I prize human understanding and connection over any outcome.



Breakout Exploration

What value is there in 'pausing'?



Breakout Exploration

What is empathy?

What is the purpose of empathy?



3 Layers of Empathy

1. Acknowledging one's experience (O, F, R/W)

2. Connecting to the feeling's cause (F, N)

3. Savoring the need's essence



3 Layers of Empathy

1. Acknowledging one's experience (O, F, R/W)

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"_____ happened, you are upset; you wish _____ had happened."
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3 Layers of Empathy

2. Connecting to the feeling's cause (F, N)

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"Are you _____, because _____ really matters to you?"
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What is a Need to me?

A present manifestation of divine energy within us.

Marshall Rosenberg (1934-2015)



The more a person needs empathy, the more likely they are to speak and behave in ways that make it hardest for us to give it to them.

Marshall Rosenberg (1934-2015)



Breakout Prompt

- 1. From clip, identify enemy images
- 2. What impacts may result from of 'enemy images'?



Asset Framing

Define people by their aspirations and contributions before noting their challenges.

Trabian Shorters

